

Possible partners in Norway, Open Calls and Small Grants Schemes

Programme: Gender equality and work-life balance, Good Governance and addressing gender based violence

General Resource person:

- **Anne Mette Ovrum**

She has been the mayor of a local authority and has been active in Projects in Spain:

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Gender Equality Centres in Norway

- **The Centre for Equality, Hamar**

The Centre for Equality is an inter-disciplinary expertise centre that since its inception in 1983 has worked to address equality issues in all layers of Norwegian society. Our role is to create and communicate theoretical and practical knowledge relating to equality that can be applied by public authorities, private enterprises and volunteer-based organisations. We do this primarily through research, counselling, courses and workshops, and the publication of reports, analyses and issue briefs.

Although much of our work concerns itself with gender-based equality issues, we work with a broad definition of equality that includes most potential reasons for discrimination: ethnicity, sexual orientation and disabilities.

The Centre for Equality is a foundation. They have initiated a mentor network with the aim to strengthen immigrant women's opportunities in the labour market. Other thematics they work with are equality as a means for regional development, and equal municipalities

Our work focuses on four main issues: read more: <https://likestillingssenteret.no/english/>

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E-Mail: ekh@likestillingssenteret.no

Web: <http://www.likestillingssenteret.no/Omoss/InEnglish.aspx>

- **Gender Equality Centre - KUN**

<https://www.kun.no/>

http://www.kun.nl.no/no/om_kun/in_english/

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Mari Wattum

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Linn Cecilie Rotvold Bylund

Adviser

Centre for Gender Equality KUN

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Their main areas of work are: living conditions, local and regional development, resource management and resource-based enterprises, cooperation and international development.

Section Steinkjer

c/o Kunnskapsparken

Jakob Weidemannsgate 9

N-7713 Steinkjer

- **Centre for Gender and Equality, Agder**

The Centre for Gender and Equality offers research and competence and aims to strengthen the education and dissemination about gender and equality in the Agder region in Norway. The centre is a cooperation between the University of Agder, Agder Research and the Agder counties.

Centre for Gender and Equality offers a range of services focusing on gender equality, equality and non-discrimination towards public authorities, private enterprises and NGOs. The centre offers research-based knowledge and guidance within the gender-, ethnicity-, disability-, and LGBTIQ-discrimination grounds. We help you to achieve a comprehensive equality perspective!

The Centre for Gender Equality works, among other issues with the project Gender equal municipalities. They have developed a course in practical equality and diversity work and have been involved in projects on women in the oil and gas industry and gender and leadership.

<http://senterforlikestilling.org/>

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Women and entrepreneurship

- **Agder University**

Gender Certification

Gender equality in working life- project: a pilot project at Agder university, in the southern region of Norway. The project develops a gender certification for enterprises.

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<http://regionplanagder.no/planer-og-strategier/lim-planen/likestilt-arbeidsliv/>

- **The Odal Industrial Garden / Norwegian Business Gardens**

Odalen Næringshage work with women's entrepreneurship and supporting women. They cooperate with important actors within the area of women's entrepreneurship.

Contact: Tove Gulbrandsen , Director

Tove Gulbrandsen, leader of the board for the Norwegian Business Gardens.

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Web: www.nhnett.no

Web: <http://onu.no/>

The concept "Business Garden" is a national program, owned and partly financed by the Ministry of Local Government and Regional Development. The main goal with the program is to grow innovation, development and new businesses in rural areas around the country. The business gardens have had since the start of the program, and still has, a certain focus to give opportunities to the talents of tomorrow – the youth generation. Beside this, a certain focus on female entrepreneurs has also been given with a very good result.

- **SIVA – The Industrial Development Corporation of Norway**

Alma Karabeg, Internasjonal prosjektleder i SIVA

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WEB: <http://www.siva.no/>

SIVA – The Industrial Development Corporation of Norway is the governmental corporation and national instrument founded in 1968. SIVA aims to develop strong regional and local industrial clusters through ownership in infrastructure, investment and knowledge networks as well as innovation.

SIVA is a co-owner in 150 companies in Norway and functions as an exchange for sharing approaches to industry and innovation. SIVA is a partner in 56 business gardens, 24 business incubators, 19 industry incubators in core industries, 25 science and research parks, 10 seed-venture companies and 12 Norwegian Centers of Expertise across Norway.

- **Kvinnovasjon**

Elisabeth Breien Ellingsen, Editor and Media Coordinator

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Innovation. Creativity. Entrepreneurship. Know-how. Motivation. Enthusiasm. Inspiration. Women. All over Norway there is a multitude of activities with these key words as a common denominator. 28 business development communities are pursuing the same goal: To mobilize and motivate women to start their own businesses.

- ✓ Access to courses and workshops locally, which will enable the participants to manage and develop business better and more efficient.
- ✓ A large network for business owners and entrepreneurs, both locally, national and international.
- ✓ Mentor programs, study trips, match making.

- **Nordland Research Institute**

Research Professor Elisabet Ljunggren

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Web: <http://nordlandsforskning.no/english>

Elisabet Ljunggren is an expert on women and entrepreneurship. She works at Nordland Research Institute. The institute is a private non-profit research organisation, founded in 1979. We do research into the economic, public and social issues of contemporary society. The institute is located in Bodø in Northern Norway, partly owned by the University of Nordland. The institute employs a staff of 40 and has a yearly income of approximately 3 750

000 euro. Our research activity is financed by regional, national and international contractors. Research results are published through research reports, papers, articles and lectures.

- **Norwegian Institute of Directors**

Turid Elisabeth Solvang , Managing Director

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Web: <http://www.styreinstitut.no/norwegian-institute-of-directors>

The Norwegian Institute of directors aims to improve value creation of Norwegian companies through good corporate governance and contribute to development of best practice in board work.

- Create a network and an arena for sharing of thoughts and experience between fellow board members by creating a forum for open dialogue in an informal atmosphere
- Bring energy and creative thinking in to the board room

The association is a member of European Confederation of Directors Associations.

Domestic violence

Support services for victims of Gender based Violence, domestic violence

- **The Secretariat of the Shelter Movement**

This is a co-ordinating office for 33 member crisis centres for battered women and is based in Oslo. The overall aim is according to their platform, based on a feminist ideology to fight against every aspect in society that might legitimise, support or maintain violence against women.

The Secretariat is governed by a Steering Committee, with representation from the member shelters. The Secretariat of the Shelter Movement functions as a link between the shelters, governmental authorities, research institutions, other women's organisations and society in general.

The Secretariat co-ordinates and delegates reactions and responses both at the local as well as the national level, is responsible for press releases and presents a profile for the shelters. The Secretariat is responsible for the documentation and dissemination of knowledge on violence against women.

<https://www.krisesenter.com>

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Lone Alice Johansen, Head of Information

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Email: ljo@krisesenter.com

- **Krisesenteret i Salten / Crisis Centre in Salten**

<https://krisesenteret.bodo.kommune.no/>

Postboks 388

8001 Bodø

Visiting address:

Krisesenteret i Salten

Postboks 388, 8001 Bodø, Norway

Contact:

Wanja Jeanette Sæther, Director

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- **Oslo Crisis Centre**

Oslo Crisis Centre (Oslo krisesenter) is a shelter and support service for persons exposed to violence or threats of domestic violence. This is the largest crisis centre in Norway. They have a day centre as well as a shelter for victims of domestic violence, forced marriage and trafficking.

Web: <http://www.oslokrisesenter.no/>

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Domestic violence and perpetrators

- Alternativ til Vold
<https://atv-stiftelsen.no/>
email: post@atv-stiftelsen.no
22 40 11 10

Lilletorget 1, 0184 Oslo
Contact: Marius Råkil

Support Services for immigrant women and minorities

- **MiRA-Senteret**

Fakhra Salimi, manager

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Web: <http://mirasenteret.no/en/>

The MiRA Resource Centre for Black, Immigrant and Refugee Women provides a meeting place where women and young girls with minority backgrounds can come together to discuss their issues and support one another.

Through various activities, the minority women are involved in creating, promoting and increasing the visibility of their potential resources and the contribution they make to the Norwegian society.

Increasing visibility of minority women in the community is best accomplished by highlighting their lives and experiences in a social context where they are engaged in the workforce, in politics and other social and public arenas.

The MiRA Centre works with questions related to race, gender and equality in Norway. Through legal support, the provision of information and networking opportunities, courses, political participation and cultural and social activities, we seek to improve the quality of life for minority women in Norway.

- **Self help for immigrants and Refugees**

SEIF is an NGO. They help immigrants in Norway in finding their way in the Norwegian society by getting the information they need in finding solutions themselves. They have been working especially with women in the Roma communities

Web: <http://www.seif.no/>

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Djulja Spatalaj, Project leader

- **The Norwegian Centre against Racism**

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Web: <http://www.antirasistisk-senter.no/english.109478.no.html>

The Norwegian Centre against Racism is a non-governmental organization whose main objective is to fight racism and discrimination.

Our vision is a culturally diverse and socially just society.

The Norwegian Centre against Racism works to:

- document and prevent racism
- raise awareness about racism
- mobilize the minority population

The Norwegian Centre against Racism consists of a political management and three departments: The political management is active in the public Norwegian debate on racism and discrimination. The management administers the Centre, does awareness raising work, documents and informs about racism, produces information material for the authorities, schools and others. The management has a broad network among organizations and the authorities - on a local, national and international level.

Government and Municipal agencies

- **The Norwegian Labour Inspection Authority:** a governmental agency under the Ministry of Labour, focused on occupational safety and health.

The Labour Inspection Authority has approximately 600 employees and consists of a central office - the Directorate, seven regional offices and 16 local offices throughout the country. The Directorate in Trondheim regulates the agency's overall strategy, programmes and information. The district offices guide and supervise individual enterprises in local communities.

Contact: Trine Hammer , The Norwegian Labour Inspection Authority

- **Statistics Norway (SSB)**

www.ssb.no

is the national statistical institute of Norway and the main producer of official statistics. We are responsible for collecting, producing and communicating statistics related to the economy, population and society at national, regional and local levels.

Statistics Norway has overall responsibility for official statistics in Norway, and carries out extensive research and analysis activities. Statistics Norway (The Central Bureau of Statistics) was formally established as an independent entity in 1876.

In addition to having primary responsibility for meeting the need for statistics on Norwegian society, Statistics Norway is also a driving force in the international statistical cooperation. Annual report 2012; Statistics Norway's annual report gives a glimpse into our activities in the previous year.

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Work life organisations and Unions

- **The Confederation of Vocational Unions – YS**

Pay-gap

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The Confederation of Vocational Unions (YS) is a politically independent umbrella organization for employees. YS were formed on 17 January 1977 and consist of 21 trade unions with a total membership of over 215.000. YS was founded by independent trade unions in acknowledgement of the fact that people have a greater impact on social change when they join forces than by acting alone.

Hege Herø, Senior adviser

She is an expert on equality in the organisation. This area of work includes gender, religion, disabilities and sexual orientation

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- **Norwegian Union of Social Educators and Social Workers (FO)**

E-Mail: kontor@fo.no

Web: <http://www.fo.no/>

The Norwegian Union of Social Educators and Social Workers (FO) is a voluntary Professional Association and Trade Union with about 26.500 members.

The Association recruits Social Workers, Child Care Workers, Social Educators and Welfare Officers. Members of these professions have at least post-graduate education at Bachelor level.

Most of the members of FO work in the public sector. Of these, the majority are employed by the municipalities; in Social Services, Child Care, Rehabilitation and Home-based Care. Also, a significant number of members are state employees, working in Hospitals, Psychiatric institutions, Child Care Institutions etc. FO also has a growing number of members in private institutions and NGOs.

Being both a Professional Association and a Trade Union, our activities varies from wage negotiations and work-place activities, via lobbying on matters concerning Social policy, to activities to promote professional Social Work and Social Education. The Association has branches with offices and full-time employees in all 19 counties of Norway. In addition we have several full-time and part-time shop stewards in the bigger municipalities and institutions.

- **Utdanningsforbundet - Norway's largest teachers organisation**

<https://www.utdanningsforbundet.no/>

Contact: sidse.elie.aas@utdanningsforbundet.no

- **NHO - The Confederation of Norwegian Enterprise** is Norway's major organisation for employers and the leading business lobby. Our current membership of 24 000 + companies range from small family-owned businesses to multinational companies in most sectors. <https://www.nho.no/en/>

Work on parental leave/ fathers quota

Contact: Kristina Jullum Hagen, Head of Department, Dept. of Labour market and Social affairs at Confederation of Norwegian Enterprise (NHO)

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- **KS – Organisation for the municipalities in Norway**

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Resource person:

Liss Schanke

- **Norsk sykepleierforbund**

The Norwegian Nurses Organization (NNO) work towards realizing the goal of equality between women and men in all areas. We promote international understanding and solidarity and fight for a society built on multicultural understanding and equality. We work toward equal pay and against involuntary part-time work.

Contact:

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NORSK SYKEPLEIERFORBUND

Forhandlingsavdelingen

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Web: www.sykepleierforbundet.no

www.facebook.com/sykepleierforbundet

Men and masculinities and Gender equality

- **REFORM**

is a political independent foundation that advocate for men to be included and involved in policies for gender equality . www.reform.no

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Hedda Hakvåg, Senior adviser

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Research Units on Gender Equality

Centre for Gender Research, University of Oslo

The Centre For Gender Reseach is the largest gender research centre in Norway and has existed at the University of Oslo since 1986. The Centre offers a master programme in Gender Studies and courses in Interdisciplinary Gender Studies in English, in close collaboration with other departments and faculties at the University of Oslo. The Centre also offers a bachelor programme in Interdisciplinary Gender Studies (in Norwegian).
Read more at Centre for Gender Research

Centre for Women's and Gender Research (SKOK), University of Bergen

The Centre for Women's and Gender Research (SKOK) is an interdisciplinary research centre that aims to service all the faculties at the University of Bergen. SKOK's main objective is to strengthen women's and gender research at the university as well as other research communities, both nationally and internationally. SKOK also offer a bachelor program in gender studies and doctoral education.
Read more at the Centre for Women's and Gender Research (SKOK)

Centre for Women's and Gender Research, University of Tromsø

Centre for women's and gender research, KVINNFORSK, is a meeting place for women and men, students and employees at the University of Tromsø. Our aim is to strengthen competence and to stimulate gender and women research within different disciplines at the university.
Read more at KVINNFORSK, University of Tromsø

Center for Gender Studies (SKF), NTNU Norwegian University of Science and Technology

The Center for Gender studies is an integral part of the Norwegian Gender Research field. It is a member of the National Association of Gender Studies and is connected to both Nordic and international research networks. The Center offers Bachelor level courses in Norwegian and English and a Master's program in Cultural and Gender studies. The department has a PhD program and the Center coordinates the National Research School in Gender Studies.
Read more at the Center for Gender Studies (SKF)

CORE Centre for Research on Gender Equality

Centre for Research on Gender Equality (CORE) conducts research on gender equality, with particular emphasis on working life. The research centre aims to produce research of both high academic quality, and social and political relevance. Research dissemination and development of professional networks are also priorities for Centre for Research on Gender Equality.

The core group for equality research carry out and stimulate research on gender equality. We place particular emphasis on gender equality challenges in the workplace. We aim to perform research of high scientific quality, with social and political relevance. The promotion and development of professional networks is also a priority for the core group for gender research

Research on gender equality

Work Life and gender balance in academia

Pål Schøne Forskningsleder, Head of Research, Work and Welfare

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Web: <http://www.samfunnsforskning.no/Prosjekter/Paagaende-prosjekter/CORE-Kjernemiljoe-for-likestillingsforskning>

Institute for Women's Law, University of Oslo

The Institute of Women's Law is part of the Department of Public and International Law at the University of Oslo. The aim Women's Law is to describe, explain and understand women's legal position in order to improve women's position in law and society.

Read more at University of Oslo

Norwegian centre for studies on violence and traumatic stress

The centre has a section for violence, domestic violence and sexual abuse.

Read more at the Norwegian centre for studies on violence and traumatic stress

Fafo is an independent and multidisciplinary research foundation who works within both a domestic Norwegian and larger international context. A key to Fafo's work on gender issues is the mainstreaming of gender issues in social analysis. All projects have an explicit aim to include gender as variable in the analysis, in line with a general holistic perspective on living conditions.

FAFO - Institute for Labour and Social Research

Kristine Nergaard , Research coordinator

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Web: <http://www.fafo.no/indexenglish.htm>

Fafo is an independent and multidisciplinary research foundation focusing on social welfare and trade policy, labor and living conditions, public health, migration and integration, and transnational security and development issues. Fafo works within both a domestic Norwegian and larger international context

Work areas:

Conditions of employment, trade unions, collective organization, law and agreements, salary negotiations.

Institute for Social Research

The Institute for Social Research (ISF) comprises research within all of the social sciences as well as history. The study of gender in modern Norwegian society has for many years been an important research area at the Institute.

Read more at the Institute for Social Research

ICELAND

- **Stigamot**

Education and Counseling Center for Survivors of Sexual Abuse and Violence
Free individual counseling for survivors of rape, sexual molestation, sexual harassment, pornographic exploitation and prostitution. Service is for women and men. We do not identify ourselves as providers of traditional therapy, but rather as a support and counseling service for those seeking to learn and engage in self-help

Stígamót is aware of the importance of education and prevention work. We regularly offer presentations at schools, social groups and to the public. Furthermore, we actively seek out international presenters to ensure ongoing and up to date information. Stígamót has been responsible for international conferences in the area of sexual violence. Stígamót hosts field trips for smaller groups and also offers educational presentations for a slight fee. Our website contains a data bank of available presentations.

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- **The Association of Business Women in Iceland**

Ingibjörg Gréta Gísladóttir

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Web: <http://www.fka.is/english>

Her company: Reykjavik Runway, is about creating business opportunities for Icelandic fashion designers.

The Icelandic fashion scene is young but very creative and has a unique voice in the global market.

Reykjavik Runway's goal is to make Icelandic fashion more visible through fashion competitions, trunk shows, showrooms and Pop-up events. (She is the former managing director of the House of Ideas, a joint project between Reykjavik University and Iceland Academy of the Arts, where design and business were brought together to provide support to emerging entrepreneurs).

She is active in the start-up scene and a firm believer that design can change the world. She has a MsC degree in Innovation and Entrepreneurship from Bifröst University in Iceland. She is the.

She is in various women's networking groups in Iceland both professional and grassroots and loves to inspire women and help them take their ideas further.

http://schedule.sxsw.com/2013/events/event_IAP8868

http://www.linkedin.com/profile/view?id=39827288&trk=nav_responsive_tab_profile

Various pages:

<http://www.linkedin.com/in/ingibjorggreta>

<https://www.facebook.com/ingibjorg.g.gisladdottir>

Ingibjörg Gréta has a MsC degree in Innovation and Entrepreneurship from Bifröst University in Iceland. She is the former managing director of the House of Ideas, a joint project between Reykjavik University and Iceland Academy of the Arts, where design and business were brought together to provide support to emerging entrepreneurs. .

She is a board member of the Association of Business Women in Iceland, is active in the start-up scene and a firm believer that design can change the world.

Ingibjörg Gréta loves networking and empowering women. She is in various women's networking groups in Iceland both professional and grassroots and loves to inspire women and help them take their ideas further.

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Ingibjörg Gréta has been a key note speaker at various events in Iceland and abroad for example: TEDx Reykjavik, House of Ideas (Reykjavik), SXSW (Austin, Texas) and Creative education (Copenhagen).

http://schedule.sxsw.com/2013/events/event_IAP8868

http://www.linkedin.com/profile/view?id=39827288&trk=nav_responsive_tab_profile

Various pages:

<http://www.linkedin.com/in/ingibjorggreta>

<https://www.facebook.com/ingibjorg.g.gisladdottir>

- **Union Consultant at SFR – Union of public Servants in Iceland**

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Web: <http://www.sfr.is/english/>

SFR - stéttarfélag í almannajónustu - Union of Public Servants

The SFR, a nationwide union of public servants, operates in two divisions, the public and the general.

- The public division extends to individuals in public service who are not members of other unions. It also covers members of unions without own bargaining rights but affiliated to SFR and individuals employed by non-profit organizations working for the public good in accordance to law.
- The general division covers individuals employed by companies working for the public good that were previously state institutions or non-profit organizations.

The State Employee's Union (currently the SFR Union of Public Servants) was established on the 17th of November 1939. While our founding members numbered 142, we now enjoy a membership of 5.400. Originally our members were primarily male office workers living in the Reykjavík Metropolitan Area. Currently the majority of our members are women (70% of member on the 23rd of July 2004), our members being active in many professions with diverse education and various backgrounds.