

Project Name	Application Code	Project Code	Promotor	Partner	NUT II	Sector	Project Abstract	Project Typology	Total Approved Expenditure	Eligible Expenditure Approved	Grant Rate	Approved Fund	Co-Financing Approved
CapAQUA	EEA.BG.SGS2.010.2021	PT-INNOVATION-0110	SZAQUA/ActiAB - Laboratório Colaborativo em Aquacultura Sustentável e Inteligente	FLATLANTIC - ACTIVIDADES PSICOLÓGICAS, S.A. Viveiros da Espargueira, Actividades de Aquacultura S.A. Research Unipessoal, Lda.	Algarve	Education and training in marine and maritime affairs	CapAqua contributes to the development of the blue economy in Portugal, in line with the objectives of the Blue Growth Program. Specifically, CapAqua promotes aquaculture development through the training of human resources in the areas of business and management skills, as well as technical skills. CapAqua's comprehensive plan will address the various training points identified by the industry in this sector as currently challenging. The participating entities in the consortium are the collaborative laboratory SZAQUA, and the companies ACTINOVIA, Haderch and Viveiros da Espargueira, which complement each other with skills in the different training areas proposed, while also an effective coordination in the development of the proposed tasks. The objectives will be achieved through a set of training courses aimed at promoting the qualification of senior and mid-ranking technical staff of companies in the aquaculture sector in Portugal, as well as in Portuguese-speaking countries. Training will be given through digital platforms or in person, depending on the specific objectives and contents of each course. Organizational development, networking and management skills, foreign languages, as well as technical skills in aquaculture will be considered. Training in technical skills will focus on critical aspects for the production and enhancement of the product and keeping up with recent technological developments. In this way, CapAqua responds to the growing need for training in aquaculture industry in order to enable the development and increase in the competitiveness of Portuguese companies in Europe and in the blue economy.	Educational training on job for business and management skills improvement (training, coaching, mentoring etc.)	76 795,00 €	76 795,00 €	90,00%	69 115,00 €	7 679,00 €
Pescadores pelo Futuro	EEA.BG.SGS2.009.2021	PT-INNOVATION-0111	Associação Natureza Portugal		Área Metropolitana de Lisboa	Education and training in marine and maritime affairs	Only with fishermen trained to be marine sustainability entrepreneurs, that are aware of the importance of their role in the management of common resources, and knowledgeable about the natural and local values that sustain their activity, we will be able to reduce the fisheries environmental impacts at sea, by at the same time as it ensures decent income and remains the social and identity matrix of coastal communities. This proposal intends to contribute to making fishermen informed actors in the defense of the sea, the common good that sustains us all and with which they have a daily and deep connection, through the development of training actions in blue literacy. The training proposed by the ANP - "Pescadores Pelo Futuro" - contains 5 modules with a total duration of 20 hours, adapted to the reality of the Lower Tagus Estuary, and which focus on themes such as the functioning of marine ecosystems, the need to protect certain species and ecosystems, notions of good fishing practices, and financial management and entrepreneurship for fishermen, as well as new technologies, more power in taking and better organization at the level of associations and intervention in the market. It is intended to identify and map the stakeholders involved in the sector, paying special attention to shipowners and vessel masters, carrying out a diagnostic analysis through surveys, interviews and meetings, which aim to understand the current state of the sector and expectations and needs of themselves. The project will also gather fishermen's local ecological knowledge about species and habitat dynamics, as well as exotic or invasive species, and about the good practices/examples of entrepreneurship that are already part of its activity, in order to develop innovative and sustainable ideas that can be put into practice by the fishermen themselves. In the end, it is expected to strengthen the skills of 15-20 fishermen and shipowners in the Tagus estuary through this project.	Tech transfer and collaborative research skills	80 125,00 €	80 125,00 €	90,00%	72 113,00 €	8 013,00 €
FACI	EEA.BG.SGS2.007.2021	PT-INNOVATION-0112	XSEALENCE - Sea Technologies SA		Área Metropolitana de Lisboa	Education and training in marine and maritime affairs	XSEALENCE (www.xsealence.pt) is a Portuguese SME in the Blue Economy that develops activity with a strong international vocation (50 to 80% of results) with a small team with dominant skills in the field of engineering (Electronics, Technology and information and communications). In the strategic plan, the company identifies the following external threats: -Need for international deployment to solidify the business. -Highly competitive global market, where there are players with well-established commercial activities and high lobbying capacity. -Lack of specialized human resources in the market, and consequent difficulty in hiring new employees. In response to these threats, the company aims to increase the level of its international activity and plan the corresponding organic growth. This objective is fully in line with the main objective of the Blue Growth Programme, which is to increase value creation and sustainable growth in the Portuguese blue economy. The realization of this project directly contributes to the result "2) Increased competitiveness of Portuguese companies in the area of Blue Growth". Qual é o objetivo do projeto? The project aims to implement a training plan for the company's employees in order to prepare the XSEALENCE team for the short and medium term goals of increasing the level of international activity and organic growth through an executive and technological training plan. O que é o projeto e para que serve? (descrever resultado do projeto) The project should significantly contribute to improve international business management and entrepreneurial skills, as well as developing technical capabilities in technologies that provide opportunities for innovation in global products/markets. Como o projeto vai permitir solucionar esses desafios? (os entregáveis do projeto) This project should significantly contribute to improving international business management and entrepreneurial skills, as well as developing technical capabilities in technologies that provide opportunities for innovation in global products/markets.	Educational training on job for business and management skills improvement (training, coaching, mentoring etc.)	39 388,00 €	39 388,00 €	90,00%	35 448,00 €	3 939,00 €
ComforMAR	EEA.BG.SGS2.002.2021	PT-INNOVATION-0113	Composite Solutions Lda		Centro	Education and training in marine and maritime affairs	One of the strategic objectives in the National Strategy for the Sea 2021-2030 is "Increase Education, Training, Culture and Ocean Literacy". Thus, the next decade should contribute to Portugal increasing and improving the educational and training offer in all areas linked to the sea, investments in the education and training of senior staff specialized in the maritime sector and in specialized professional training to qualify internationally competitive professionals in the maritime economy should also be intensified. The main strategic relevance of this project is to reinforce the competitiveness of the company Composite Solutions Lda in the blue economy sector through job training and the development of business and management skills. Thus, it is intended that human resources have specific training in the marine area and are able to increase their individual skills, making the company stronger and more competitive. The increase in training should condition the motivation of human resources to remain in the company, contributing to a situation of stability and retention of talent. This situation is even more important if we consider the need for new human resources and their direct training by the company's permanent employees. In short, the objectives of the operation, in the view of Composite Solutions, are as follows: Retain talented employees in the blue economy area; Increase the confidence and motivation of effective employees; Expand talent and multiply opportunities in the company and in the blue sector; Attract new talent in the blue economy area; Contribute to better training of new employees; Promote training in management bodies, ultimately reflecting a more thoughtful and assertive management; Increase productivity by increasing know-how skills in the business area; Increased skills in the area of intellectual property and industrial property that could contribute to increasing the company's competitiveness; Increased business development capacity; Increased company competitiveness and productivity. The ComforMAR project has as its theme the implementation of training in the technical area of Composites, in the area of protection of intellectual, industrial and design property, in language learning, thus allowing a greater capacity for communication and interaction with the outside world. Training in boat driving, training with equipment necessary for working in the maritime sector, such as handling overhead cranes or training in business management and human resources management for human resources in the management area, are also contemplated. The aim of this project is that 80% of the employees who benefit from the training co-financed by the program declare an increase in skills and competences in their professional area. In addition, the contribution of this project to the result expected by the program operator will be: 1 SME supported for the development of business and management skills (Composite Solutions Lda); 18 professionals who received training.	Educational training on job for business and management skills improvement (training, coaching, mentoring etc.)	81 414,00 €	81 414,00 €	90,00%	73 723,00 €	8 141,00 €
Co-Pesca da Lagoa de Óbidos	EEA.BG.SGS2.008.2021	PT-INNOVATION-0114	Associação Natureza Portugal		Centro	Education and training in marine and maritime affairs	This proposal follows on from the Co-Pesca 1 project which, in 2014-15, assessed and identified the most qualified fisheries to enter into the co-management process in the Peniche-Nazaré axis. The project developed a pre-assessment model to assess the potential and feasibility of implementing marine resource co-management schemes and their replication in other axes of the national territory. This project identified 2 fisheries with the greatest potential for implementation, the harvesting of barnacles from the Berlegas Nature Reserve (whose co-management committee is expected to be formalized by the end of the year), and now the conditions are created to move forward with the participatory process for the Óbidos Lagoon. The Óbidos Lagoon Co-Management project is a continuation of the work that was carried out at the time, thus aiming at the necessary training of fishermen for the successful implementation of co-management in this area. At the end of the project, it is expected to have a group of fishermen with the necessary skills to start the implementation of a Co-Management Committee in Lagoa de Óbidos. To achieve its goals, the project will develop a participatory process with resources for interviews, workshops and events that encourage discussion and sharing of experiences. The project will directly benefit fishermen and entrepreneur's operating in Lagoa de Óbidos. ANP has extensive experience in the development of these processes, and currently has two ongoing co-management implementation processes: Co-management of Pescador das Berlegas and Co-management of Póvoa in the Algarve region. The project team will include members who were involved in the development of these projects, specialists in the development of fisheries co-management processes. In the end, it is expected to lay the foundations for the implementation of a co-management committee in Lagoa de Óbidos.	Tech transfer and collaborative research skills	64 516,00 €	64 516,00 €	90,00%	58 064,00 €	6 452,00 €
Nautical Leaders 4.0	EEA.BG.SGS2.006.2021	PT-INNOVATION-0115	SINES TECNOPOLO - ASSOCIAÇÃO CENTRO DE INCUBAÇÃO DE EMPRESAS DE BASE TECNOLÓGICA VASCO DA GAMA		Alestejo	Education and training in marine and maritime affairs	Nautical Leaders 4.0 aims to increase the relationship between the Sines Nautical Station entities at the management and leadership level, training top leaders and senior technicians through bootcamps, coaching sessions, online training in new technologies, thematic training sessions with experts in the field of management and leadership. It is aimed at port companies with businesses within the scope of blue growth and its main objective is the competitiveness of the blue economy through job training for the development of business and management skills, preparing companies in the Nautical Community for sustainable growth. With the implementation of this training plan, it is intended to train 5 companies (1 large company and 4 SMEs), with the participation of 28 professionals in training and reach the target of 90% participation of employees of companies that declared better capabilities / skills in your professional field. The Sines Nautical Station is made of a network of quality nautical tourist offer, organized from the integrated valorization of the nautical resources present in the territory. It includes the offer of accommodation, restaurants, nautical activities and other activities and services relevant to attracting tourists and other users, adding value and creating diversified and integrated experiences. The Nautical Station is thus an interaction platform with the aim of promoting cooperation in a given Territory between municipalities, nautical service companies and tourist companies, between the public and private sectors. This project aims to increase the relationship between the various players in the nautical community in the region, boosting competitiveness, collaboration and innovation in the Alestejo Coast.	Educational training on job for business and management skills improvement (training, coaching, mentoring etc.)	67 754,00 €	67 754,00 €	90,00%	60 979,00 €	6 775,00 €
Blue Business Academy	EEA.BG.SGS2.005.2021	PT-INNOVATION-0116	SINES TECNOPOLO - ASSOCIAÇÃO CENTRO DE INCUBAÇÃO DE EMPRESAS DE BASE TECNOLÓGICA VASCO DA GAMA		Alestejo	Education and training in marine and maritime affairs	Blue Business Academy aims to increase the relationship between the Sines Port Community entities at the management and leadership level, training top leaders and senior technicians through bootcamps, coaching sessions, online training in new technologies, thematic training sessions with experts in the field of management and leadership. It is aimed at port companies with businesses within the scope of blue growth and its main objective is the competitiveness of the blue economy through job training for the development of business and management skills, preparing companies in the Port Community for sustainable growth. With the implementation of this training plan, it is intended to train 5 companies (1 large company and 4 SMEs), with the participation of 28 professionals in training and reach the target of 90% participation of employees of companies that declared better capabilities / skills in your professional field. In Portugal, associated with the dynamic of services and intermediaries, the Port of Sines has been developing a set of simplification, electronic dispatch, security and supervision tools that ensure the rapid flow of goods between the various means of transport within all safety and environmental standards. One of the most visible consequences of this technological revolution, and which is already beginning to be felt in ports, is the speed at which information circulates and the ease with which the different parties involved in port operations keep in touch. The current context is, therefore, favorable for continued growth in this sector. However, on-the-job training to develop business and management skills in the port community is crucial. With the current pace and evolution and level of demand in the port areas, ongoing training is essential for professionals and companies to be more agile in their response and continue to be at the forefront.	Educational training on job for business and management skills improvement (training, coaching, mentoring etc.)	67 754,00 €	67 754,00 €	90,00%	60 979,00 €	6 775,00 €
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