

23 March 2023

employment
equal pay
unpaid work
domestic violence
leadership
civic participation
education



International Seminar

Work-life Balance Programme First Results

Calouste Gulbenkian Foundation

Auditorium 3 - 9:00













09:30

Opening

Martin Essayan, Trustee of the Calouste Gulbenkian Foundation

Tove Bruvik Westberg, Norway's Ambassador to Portugal, Cabo Verde and

Guinea-Bissau

Isabel Almeida Rodrigues, Secretary of State for Equality and Migration of Portugal

(representing the Minister in the Cabinet of the Prime Minister and for Parliamentary Affairs, Ana Catarina Mendes)

10:00

The importance of bilateral cooperation

Susana Ramos, Coordinator of the National Management Unit of EEA Grants Portugal

Taran Knudstad, Norwegian Equality and Anti-discrimination Ombud - LDO Gudrun Gudmundsdottir, Financial Mechanism Office - FMO

10:30

Panel discussion - Work-life balance and good governance

<u>Moderator:</u> Sandra Ribeiro, President of the Commission for Citizenship and Gender Equality (CIG)

- Promova: Gender Equality Opportunities in Senior Management
- The value of unpaid work for women and men care work and domestic work
- BridGEs Alto-Minho companies for Gender Equality

Coffee break

11:30

 Gender Pay Gap-E: Social and economic benefits of equal pay for women and men

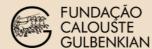
• Participo! - Women's Civic and Political Participation

12:45 Mini concert: CRUA

13:00 Lunch break













programme

afternoon

14:30

Panel discussion - Domestic and Gender-based violence

<u>Moderator:</u> Marta Silva, Head of Domestic and Gender Based Violence Unit at CIG

- IMAPA -Evaluative Study on the impact of measures applied to offenders
- Affection Workshop: Educating in Equality
- Inês = Pedro?

15:30

Panel discussion - Active Citizens Fund projects that focus on gender equality and domestic violence

<u>Moderator:</u> Luís Madureira Pires, Active Citizens Programme Director and Chairman, Calouste Gulbenkian Foudation/Bissaya Barreto Foundation

- Grow up more equal first years
- Click Delete
- Tear Silences

16:45

Closing

Sandra Ribeiro, Sandra Ribeiro, President of the Commission for Citizenship and Gender Equality (CIG)

Eduardo Pinheiro, Secretary of State for Planning

17:30

Farewell coffee





