

Iceland   
Liechtenstein  
Norway grants

**23**  
**March**  
**2023**



employment  
equal pay  
unpaid work  
domestic violence  
leadership  
civic participation  
education

**International  
Seminar**

**Work-life  
Balance  
Programme**

**First Results**

Calouste Gulbenkian Foundation  
Auditorium 3 - 9:00



# programme

## morning

**09:30**

### Opening

Martin Essayan, Trustee of the Calouste Gulbenkian Foundation  
Tove Bruvik Westberg, Norway's Ambassador to Portugal, Cabo Verde and Guinea-Bissau

Isabel Almeida Rodrigues, Secretary of State for Equality and Migration of Portugal  
(representing the Minister in the Cabinet of the Prime Minister and for Parliamentary Affairs, Ana Catarina Mendes)

**10:00**

### The importance of bilateral cooperation

Susana Ramos, Coordinator of the National Management Unit of EEA Grants Portugal

Taran Knudstad, Norwegian Equality and Anti-discrimination Ombud - LDO  
Gudrun Gudmundsdottir, Financial Mechanism Office - FMO

**10:30**

### Panel discussion - Work-life balance and good governance

Moderator: Sandra Ribeiro, President of the Commission for Citizenship and Gender Equality (CIG)

- Promova: Gender Equality Opportunities in Senior Management
- The value of unpaid work for women and men - care work and domestic work
- BridGEs - Alto-Minho companies for Gender Equality

Coffee break

**11:30**

- Gender Pay Gap-E: Social and economic benefits of equal pay for women and men
- Participo! - Women's Civic and Political Participation

**12:45**

Mini concert: CRUA

**13:00**

Lunch break



# programme

## afternoon

**14:30**

Panel discussion – Domestic and Gender-based violence

Moderator: Marta Silva, Head of Domestic and Gender Based Violence Unit at CIG

- IMAPA –Evaluative Study on the impact of measures applied to offenders
- Affection Workshop: Educating in Equality
- Inês = Pedro?

**15:30**

Panel discussion – Active Citizens Fund projects that focus on gender equality and domestic violence

Moderator: Luís Madureira Pires, Active Citizens Programme Director and Chairman, Calouste Gulbenkian Foudation/Bissaya Barreto Foundation

- Grow up more equal – first years
- Click Delete
- Tear Silences

**16:45**

Closing

Sandra Ribeiro, Sandra Ribeiro, President of the Commission for Citizenship and Gender Equality (CIG)

Eduardo Pinheiro, Secretary of State for Planning

**17:30**

Farewell coffee